

EMPLOYEE ENGAGEMENT SURVEYS

Better workplace engagement can transform your organisation

SURVEY DIMENSIONS

TEAM WORK

REWARD

PERSONAL GROWTH

PERFORMANCE

WORK LIFE BALANCE

DIVERSITY/INCLUSION

MOTIVATION/

COMMITMENT

CORPORATE COMMUNICA-
TIONS

FEEDBACK AND INFOR-
MATION FLOW

LEADERSHIP

MAKE INNOVATION WORK

QHSE

MEASURING ENGAGEMENT : WHY AND WHAT DOES IT REALLY BRING TO MY BUSINESS?

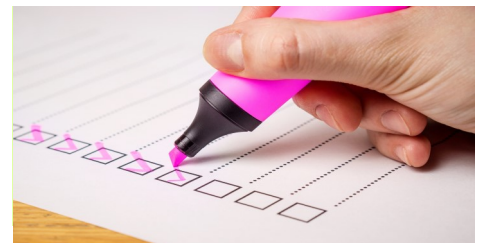
Extensive research shows a positive correlation between employee engagement and business productivity. There is no long-term business development strategy that does not rely heavily on the vision of your best employees and their drive to make it happen.

Their contribution to your success is difficult to estimate as performance is an evolving concept driven by motivation, experience, soft and core skills, employee development and engagement.

Employee engagement has become a focal point in today's workforce as companies are finally beginning to grasp that in order to keep your customers happy, they need to have happy and engaged employees.

Why do we need to measure employee engagement?

Just as we would not commit funding a new strategy without having measured the risks and benefits or without a performance monitoring framework, we should not allocate budget, efforts and resources to a new training strategy, a 5- year succession plan or a consistent reward strategy without knowing exactly what to lever.



WHAT WE OFFER

- BRIEFING SESSION
- SURVEY DESIGN AND ADMINISTRATION
- RESULTS HIGHLIGHTING YOUR MAIN AREAS OF STRENGTHS AND AREAS OF IMPROVEMENT
- SIMPLE AND ACCESSIBLE REPORT AND DIAGNOSIS
- RECOMMENDATIONS AND SUPPORT

HOW CAN WE HELP YOU FIX THIS?

- We offer a tailored service by a small team of HR specialists skilled in survey design, quantitative, qualitative analysis, and HR metrics.
- We work alongside our clients as both **implementer and adviser**, increasing their ability to analyse the root causes of the issues they are facing.
- Our master survey is designed to identify, cross-check and analyse **employees' perceptions around 12 dimensions** and allows for a sharp, well-informed diagnosis and optional support in implementing recommendations.

INTERESTED IN HEARING MORE?

Call us on 0203 8806649 or Email us at : hello@3r-strategy.com.